



# Spire Federation

**Executive Headteacher: Mr Courtenay Walls**

**Success, Happiness, Inspiration, Nurture, Everyone**

Email: [Admin@SpireFederation.co.uk](mailto:Admin@SpireFederation.co.uk) Website: [SpireFederation.co.uk](http://SpireFederation.co.uk)

Twitter: @DigbyPrimary @DunstonPrimary @NoctonPrimary

Dear parents/carers

18.7.2023




Here we are in our final week of term! As always it has been a busy time in all our schools – just recently we have had the Coronation, SATs, Summer Fairs, sporting events and trips to name but a few and we still have talent shows, Leavers' Assemblies and other events to come in the next few days. I think everyone will be ready for a well-deserved rest!

You know from previous newsletters that there will be changes at all levels to the Spire Federation from September.

The planned leadership model going forward will be of an Executive Headteacher, a Federation Deputy and a Senior Federation Lead – in a big change to the current model, each of these roles will be Federation wide, rather than being based at a particular school.

This will allow us to use the leadership skills we have across all three schools and will enable the sharing of knowledge and experience for the benefit of all. The Governors want to build on the progress that has been made so they have decided to employ an interim model for a year while discussions with various Multi Academy Trusts are on-going.

The interim structure will look like this:

Executive Head Teacher		
Federation Deputy		
Senior Federation Lead		
		
Rec/Y1/Y2	Rec/Y1/Y2	EYFS/KS1
Y3/4	Y3/4	
Y5/6	Y5/6	KS2

As well as the busy-ness of all the trips and events, behind the scenes we have been working hard to recruit to all the key positions across the Federation. We are now in the position where we can share the finalized interim leadership structure with you.

Digby Church of England School,  
Church Street, Digby, Lincoln. LN4 3LZ  
Ph: 01526 320630  
Registered charity: 1045696

Dunston St Peter's Church of England School,  
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Ph: 01526 320027  
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As you know, the new Executive Head teacher will be Miss Winters (who many of you will know as the Deputy at Digby and Nocton) and she will be supported by the new Federation Deputy in the form of Mrs Toulson – currently the Deputy at Dunston.

We are delighted to have completed the leadership recruitment and welcome Mrs Miller who will take up the position of Senior Federation Lead from September. Many of you will know Mrs Miller from her time at Digby and through her role as SENCO.

We have also recruited to our other vacancies and are very pleased to welcome Mr Hodgson to Digby, where he will be teaching Pixies class and we have also appointed Mr Bond to support Mrs Bond in Redwood class at Dunston. (And no, before any rumours start ..... they are not married!)

The staffing at our schools from September 2023 will be as follows:

		
SLT will all be Federation-wide roles, rotating between all 3 schools.		
Interim EHT	Miss Winters	
Interim Federation Deputy	Mrs Toulson	
Interim Senior Federation Lead	Mrs Miller	
		
Reception/Y1/2	Mr Hodgson	Supported by: Mrs Evans Mrs Chambers Mrs Brown
Y3/4	Mrs Needham Mrs Norris	
Y5/6	Mr Margaron	
		
Reception/Y1/2	Mrs Stevenson	Supported by: Mrs Colley Mrs Butler Miss Green
Y3/4	Miss Barratt	
Y5/6	Mrs Bond & Mr Bond	

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FS/KS1	Miss Vaughan Mrs Norris	Supported by: Miss Hollis Stocks Mrs Traynor Miss Thompson Dowse Mrs Parker
KS2	Mrs MacNichol Mrs Norris	

## **Federation Staffing changes:**

I will be leaving my post as Executive Head teacher and will be replaced by Miss Winters – who will no longer be as closely affiliated with Digby or Nocton as she will now have a position over all three schools.

Likewise Mrs Toulson will be taking up a wider ranging role rather than being linked directly with Dunston, and the same will be true of Mrs Miller and Digby.

## **Digby**

Mr Hodgson has been appointed to the post of teaching in Digby. He is well known to us, having been working at Nocton throughout the year.

Mrs Miller will no longer be teaching in Gnomes as she has been recruited to the Senior Federation Lead position.

Mrs Norris has taken up a role working within the Federation to job share at both Digby and Nocton schools. At Digby she will share the teaching of Gnomes with Mrs Needham.

Mr Margaron will now be with Imps 5 days a week rather than the 4 he has been doing this year.

## **Dunston**

The reduction of a class has meant the picture at Dunston will be significantly different in September – but we have worked hard to ensure that standards in teaching are maintained at a high level.

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Mr Foster has decided to leave teaching to pursue a career outside of the profession. We thank him for all he has done in his time at Dunston and wish him all the very best in his new adventure.

Mr Bond has been appointed to teach on Fridays in Redwood.

## Nocton

Mrs MacNichol has increased her teaching commitment to 4 days, which will bring greater continuity for KS2.

Mr Margaron will leave Nocton and will be full time at Digby.

Congratulations to Miss Vaughan who we are delighted to announce will be our new SENCO from September.

Mrs Norris will complete the job share provision with Mrs MacNichol and with Mrs Vaughan. Her experience with KS1 and as a subject leader for Music and French will be very beneficial and in her role, she will make transition between Flamingo class and Panthers even smoother.

This is a time of change but I believe there are some things that you can be reassured by. The 'new' Federation Leaders are not that new – they have been part of the journey the Federation has been on in the past couple of years, they know how far it has come and they know the direction of travel. The Governors and Senior Leaders are committed to ensuring the Federation continues to build on the strong academic foundations which have been laid, to embed the vision and values that we have introduced, to put our schools firmly at the centre of our communities and to build on the financial security that has been gained.

As I leave a Federation of schools and communities that I love, it gives me great reassurance that they are being left in the best of hands and I am positive that even better times lie ahead for all – the communities, families, staff and most important of all, the children of Digby, Dunston and Nocton.

Kind Regards  
C. Walls

Executive Headteacher

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