



# Spires Federation

**Executive Headteacher: Mr Courtenay Walls**

**Success, Happiness, Inspiration, Nurture, Everyone**

Email: [Admin@SpiresFederation.co.uk](mailto:Admin@SpiresFederation.co.uk) Website: [SpiresFederation.co.uk](http://SpiresFederation.co.uk)

Twitter: @DigbyPrimary @DunstonPrimary @NoctonPrimary




Dear parents/carers

I wrote to you before half term to let you know that there will be changes to our structure going forward from September.

As you know, I will be leaving my post and taking up a headship in Yorkshire, closer to where I live.

The planned leadership model going forward will be of an Executive Headteacher, a Federation Deputy and a Senior Federation Lead – each of these roles will be Federation wide, rather than being based at a particular school. This will ensure that we are effectively using the leadership skills we have across all three schools and will enable the sharing of knowledge and experience for the benefit of all. The Governors want to build on the progress that has been made and as such do not want to risk change by employing new leaders, and so they have decided to employ an interim model for a year.

The interim structure will therefore look like this:

Executive Head Teacher		
Federation Deputy		
Senior Federation Lead		
		
Rec/Y1/Y2	Rec/Y1/Y2	EYFS/KS1
Y3/4	Y3/4	
Y5/6	Y5/6	KS2

You will be aware that the Federation is also investigating the conversion to Academy status and so this will be an interim model for one year and may then be subject to change following academisation. The Governors and school leaders would like to reassure you that they are very mindful of the Federation's vision, values and ethos and will only be joining a Multi Academy Trust that is a good match for us.

We hope to be able to finalize who will be forming the new interim leadership structure shortly with you but we are absolutely delighted to be able to share with you that the new Executive Head teacher for the Spires is Miss Winters.

Digby Church of England School,  
Church Street, Digby, Lincoln. LN4 3LZ  
Ph: 01526 320630  
Registered charity: 1045696

Dunston St Peter's Church of England School,  
Back Lane, Dunston, Lincoln. LN4 2EH  
Ph: 01526 320027  
Registered charity: 1045951

Nocton Community School,  
The Green, Nocton, Lincoln. LN4 2BJ  
Ph: 01526 320234  
Registered charity: 1047895





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Miss Winters is currently the Deputy at both Digby and Nocton and has been part of the leadership at the Spires for many years – as such she is ideally placed to lead the Federation forward into the next chapter of its journey.


The Federation Deputy will be Mrs Toulson – currently the Deputy at Dunston. Both Miss Winters and Mrs Toulson have been part of the recent journey the Spires schools have been on and have helped shape the next steps for September and beyond. This will ensure a very smooth transition for all.

We are hopeful of appointing to the Interim Senior Federation Lead position in the next week.


The staffing at our schools from September 2023 will be as follows:

The staffing at our schools from September 2025 will be as follows.

		
SLT will all be Federation-wide roles, rotating between all 3 schools.		
Interim EHT	Miss Winters	
Interim Federation Deputy	Mrs Toulson	
Interim Senior Federation Lead	To be Appointed	



Reception/Y1/2	Mr Hodgson	Supported by: Mrs Evans Mrs Chambers Mrs Brown
Y3/4	Mrs Needham Mrs Norris	
Y5/6	Mr Margaron	



Reception/Y1/2	Mrs Stevenson	Supported by: Mrs Colley Mrs Butler Miss Green
Y3/4	Miss Barratt	
Y5/6	Mrs Bond & New appointment	

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FS/KS1	Miss Vaughan Mrs Norris	Supported by: Miss Hollis Stocks Mrs Traynor Miss Thompson Dowse Mrs Parker
KS2	Mrs MacNichol Mrs Norris	

## Federation Staffing changes:

Mr Foster has decided to leave teaching to pursue a career outside of the profession. We thank him for all he has done in his time at Dunston and wish him all the very best in his new adventure.

Mrs Norris has taken up a role working within the Federation to job share at both Digby and Nocton schools

Mr Hodgson has been appointed to the post of teaching in Digby. He is well known to us, having been working at Nocton throughout the year.

We are in the process of recruiting to our remaining vacant positions and hope to have filled them very soon.

I appreciate that this is a time of change, and that change can bring uncertainty. Although there are changes coming, there are some things that you can be certain of: the desire for the Governors, Senior Leaders and staff to ensure that the Federation continues to build on the strong academic foundations which have been laid, to embed the vision and values that we have introduced, to put our schools firmly at the centre of our communities, to build on the financial security that has been gained and importantly to ensure that whichever MAT we join has the same values and allows us to continue to serve you in the same way. This is a chance for the Federation to grow sustainably and evolve in such a way that even better opportunities are made available for all the children.

Kind Regards  
C. Walls

Executive Headteacher

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